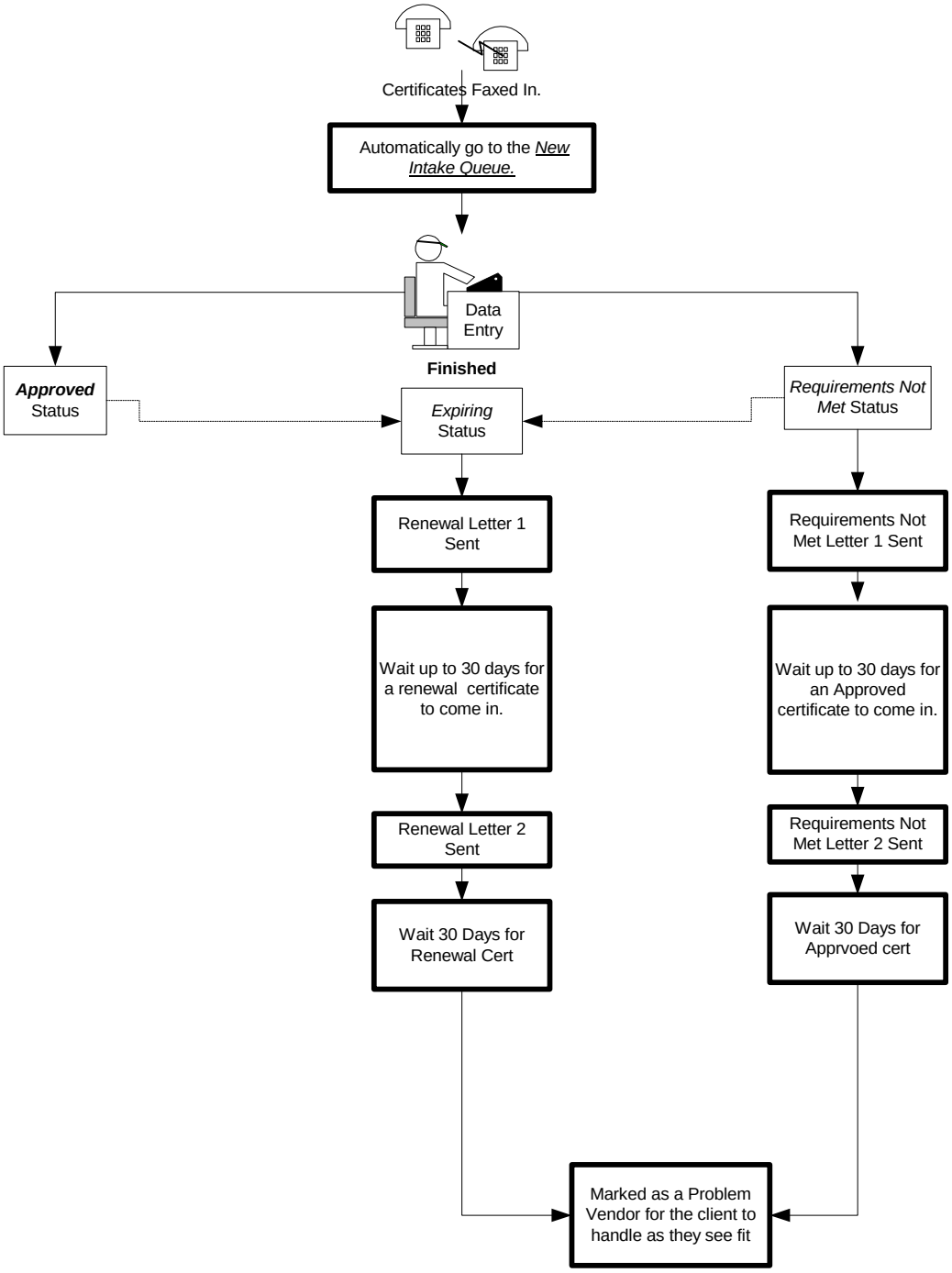CMS Work Flow